

## Coach's Code of Behaviour

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| 1. | Respect the rights, dignity and worth of every human being        | <ul style="list-style-type: none"> <li>• Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion</li> </ul>  |
| 2. | Ensure the athlete's time spent with you is a positive experience | <ul style="list-style-type: none"> <li>• All boxers are deserving of equal attention and opportunities</li> </ul>  |
| 3. | Treat each athlete as an individual                               | <ul style="list-style-type: none"> <li>• Respect the talent, developmental stage and goals of each athlete</li> <li>• Help each athlete reach their full potential</li> </ul>  |
| 4. | Be fair, considerate and honest with boxers                       |  |
| 5. | Be professional and accept responsibility for your actions        | <ul style="list-style-type: none"> <li>• Display high standards in your language, manner, punctuality, preparation and presentation</li> <li>• Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators</li> <li>• Encourage your boxers to demonstrate the same qualities</li> </ul>                         |
| 6. | Make a commitment to providing a quality service to your boxers   | <ul style="list-style-type: none"> <li>• Maintain or improve your current NCAS accreditation</li> <li>• Seek continual improvement through performance appraisal and ongoing coach education</li> <li>• Provide a training program which is planned and sequential</li> <li>• Maintain appropriate records</li> </ul>  |
| 7. | Operate within the rules and spirit of your sport                 | <ul style="list-style-type: none"> <li>• The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, eg. anti-doping policy, selection procedures, etc.</li> <li>• Coaches should educate their boxers on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA)</li> </ul> |
| 8. | Any physical contact with boxers should be:                       | <ul style="list-style-type: none"> <li>• appropriate to the situation</li> <li>• necessary for the athlete's skill development*</li> </ul>   |

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| 9. Refrain from any form of personal abuse towards your boxers* | <ul style="list-style-type: none"> <li>• This includes verbal, physical and emotional abuse</li> <li>• Be alert to any forms of abuse directed toward your boxers from other sources while they are in your care</li> </ul>  |
| 10. Refrain from any form of harassment towards your boxers*    | <ul style="list-style-type: none"> <li>• This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability</li> <li>• You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal</li> </ul> |
| 11. Provide a safe environment for training and competition     | <ul style="list-style-type: none"> <li>• Ensure equipment and facilities meet safety standards</li> <li>• Ensure equipment, rules, training and the environment are appropriate for the age and ability of the boxers</li> </ul>   |
| 12. Show concern and caution toward sick and injured boxers     | <ul style="list-style-type: none"> <li>• Provide a modified training program where appropriate</li> <li>• Allow further participation in training and competition only when appropriate</li> <li>• Encourage boxers to seek medical advice when required</li> <li>• Maintain the same interest and support toward sick and injured boxers</li> </ul>   |
| 13. Be a positive role model for your sport and boxers          |  |
| 14. All coaches must abide by the BAL Social Media Policy       | <p>This policy can be found at:</p> <p><a href="https://s3-ap-southeast-2.amazonaws.com/piano.revolutionise.com.au/site/zc8znlmsz8wcwhyr.pdf">https://s3-ap-southeast-2.amazonaws.com/piano.revolutionise.com.au/site/zc8znlmsz8wcwhyr.pdf</a></p>   |

\* Please refer to Play by the rules for more information on child protection and harassment issues.

### Coaches should...

- be treated with respect and openness
- have access to self-improvement opportunities
- be matched with a level of coaching appropriate to their level of competence